



PROJECT ARCHAEOLOGIST

Dovetail Cultural Resource Group is hiring a full-time Project Archaeologist based out of our Fredericksburg, Virginia office. Primary responsibilities center on the day-to-day management of, and participation in, archaeological projects of all types and sizes. The candidate must meet the Secretary of the Interior's standards for Archaeology. The ideal candidate should be well-organized, with strong communication skills, and broad experience in all phases of archaeological investigations. Preference will go to candidates with research interests in the prehistory of the Mid-Atlantic, though historical archaeologists will certainly also be considered.

Job responsibilities include, but are not limited to:

- Planning and executing projects, including background investigations, all stages of fieldwork, and reporting, in accordance with project scope, timeline, and budget
- Coordination and communication with clients and relevant agency personnel
- Coordinating and directing the activities of field crews and other staff assigned to your projects
- Coordinating needs and deliverables with the Production Manager, Lab Manager, and others
- Completing cultural resource management reports and other deliverables to company and agency standards, in compliance with applicable laws and regulations
- Training and mentoring archaeological staff in field and analytical techniques, archaeological theory, project management, and cultural resource laws, as appropriate

Minimum qualifications and critical competencies:

- Graduate degree in anthropology, archaeology, or a closely related field
- At least two years of full-time, professional experience or equivalent specialized training in archaeological research, administration, or management
- At least one year of full-time, supervisory level, professional experience in the study of archaeological resources, including management of crews and budgets
- At least one year of field and analytic experience in the archaeology of eastern North America
- Demonstrated ability to carry research to completion
- In-depth understanding of archaeological field methods for all phases of work
- In-depth knowledge of the prehistory and history of one or more states in Dovetail's service area
- Thorough understanding of federal and state preservation law, particularly Section 106 of the National Historic Preservation Act
- Possession of a valid U.S. driver's license
- Ability to work outdoors in hot or cold temperatures, in conditions that may include wind, rain, or snow; dig, kneel, or crouch for extended periods of time; lift at least 40 pounds; walk for long periods through challenging terrain; and maintain adequate fitness to perform field tasks
- Ability to travel overnight (approximately 25 percent), generally during the workweek though occasional weekend work is needed

Salary is commensurate with experience. Benefits include group medical and dental insurance; 401(k) with matching; paid vacation, sick leave, and holidays; and eligibility for bonuses, among others. Remote work may be available for office-based tasks for the right candidate after a probationary period. Please submit a cover letter, curriculum vitae/resume, salary requirements, and at least three references to Brad Hatch at bhatch@dovetailcrg.com. We will begin reviewing applications on or after November 11, though we will continue to accept applications until the position is filled. Any questions may be directed to Dr. Hatch by email or at (540) 899-9170.

Dovetail is an Equal Opportunity Employer.