

Dovetail Cultural Resource Group (Dovetail) is a woman-owned cultural resource management firm headquartered in Fredericksburg, Virginia, with an office in Wilmington, Delaware, serving the greater Mid-Atlantic region. Our philosophy is centered on helping clients and agencies achieve their preservation goals while fostering an internal atmosphere of collaboration, sound science, and respectful interactions within our staff.

Dovetail is accepting applications for Archaeological Technicians throughout our service area. The primary responsibility of the Archaeological Technician is to perform archaeological fieldwork, including Phase I shovel test surveys and/or pedestrian surveys, Phase II investigations, and/or Phase II data recovery projects; identifying archaeological artifacts and features; and completing notes and paperwork according to Dovetail's field and reporting methodologies. Responsibilities may also extend to performing background research, working in the laboratory, or performing data entry or similar office tasks. Work is on a project-by-project basis. Project schedules are generally on a Monday through Friday schedule, with hotel and per diem provided to non-locals during the workweek (per diem rates vary by location). The ideal candidate will be well-organized and detail-oriented, with strong communication skills. Pay range is generally \$16.00 to \$18.00 per hour, and the position is eligible for performance-based bonuses. Benefits include paid sick leave and holidays; AFLAC supplemental insurance; and 401k plan with matching.

Minimum qualifications and critical competencies:

- Bachelor's degree in anthropology, archaeology, or a closely related field **OR** a minimum of four years of hands-on experience conducting archaeological studies in a cultural resource management setting
- Ability to read maps and use a compass
- Basic understanding of the primary themes of the precontact period and historical occupation in Dovetail's service area
- Basic understanding of the National Register of Historic Places Criteria for Evaluation
- Ability to prioritize tasks and maintain an organized approach to work
- Accurate and effective verbal and written communication
- Ability to work outdoors in hot or cold temperatures, in conditions that may include wind, rain, or snow; dig, kneel, or crouch for extended periods of time; lift at least 40 pounds; walk for long periods through challenging terrain; and maintain adequate fitness to perform field tasks
- Ability to travel overnight
- Possession of a valid U.S. driver's license
- Completion of an accredited archaeological field school preferred
- Working knowledge of data collection using handheld GPS units preferred

Please submit a cover letter, curriculum vitae/resume, and salary requirements to Nicki Sauvageau Combs at ncombs@dovetailcrg.com. Any questions may be directed to Ms. Combs by email or at (540) 899-9170.

Dovetail is an Equal Opportunity Employer