



PROJECT ARCHAEOLOGIST

Dovetail Cultural Resource Group (Dovetail) is a woman-owned cultural resource management firm headquartered in Fredericksburg, Virginia, with an office in Wilmington, Delaware, serving the greater Mid-Atlantic region. Our philosophy is centered on helping clients and agencies achieve their preservation goals while fostering an internal atmosphere of collaboration, sound science, and respectful interactions within our staff.

Dovetail is accepting applications for a full-time Project Archaeologist based out of our Fredericksburg, Virginia office. Primary responsibilities center on the day-to-day management of, and participation in, archaeological projects of all types and sizes. Responsibilities may also extend to writing archaeological project proposals, including scopes and budgets. The ideal candidate will be well-organized, with strong communication skills and broad experience in all phases of archaeological investigations. The salary range for this position is \$45,000-\$70,000, dependent upon experience, and the position is eligible for performance-based bonuses. Benefits include paid vacation, sick leave, and holidays; medical and dental insurance; 401k plan with matching; and a professional development stipend.

Job responsibilities include, but are not limited to:

- Planning and participating in cultural resource management projects, including background investigations, all stages of fieldwork, and reporting, in accordance with project scope, timeline, and budget, and in coordination with other technical specialists within Dovetail
- Coordinating and communicating with clients and relevant agency personnel
- Coordinating and directing the activities of field crews and other staff assigned to your projects
- Completing cultural resource management reports and other deliverables to company and agency standards, in compliance with applicable laws and regulations
- Training and mentoring archaeological staff in field and analytical techniques, archaeological theory, project management, and cultural resource laws, as appropriate

Minimum qualifications and critical competencies:

- Graduate degree in anthropology, archaeology, or a closely related field
- Meet the Secretary of the Interior's standards for Archaeology
- At least two years of full-time, professional experience or equivalent specialized training in archaeological research, administration, or management
- At least one year of full-time, supervisory level, professional experience in the study of archaeological resources, including management of crews and budgets
- At least one year of field and analytic experience in the archaeology of eastern North America
- In-depth understanding of archaeological field methods for all phases of work
- In-depth knowledge of the precontact and historic periods of one or more states in Dovetail's service area
- Thorough understanding of federal and state preservation law, particularly Section 106 of the National Historic Preservation Act
- Ability to work outdoors in hot or cold temperatures, in conditions that may include wind, rain, or snow; dig, kneel, or crouch for extended periods of time; lift at least 40 pounds; walk for long periods through challenging terrain; and maintain adequate fitness to perform field tasks
- Possession of valid U.S. driver's license and ability to travel overnight (35 percent or less)
- Preference will go to candidates with research interests in the history of the Mid-Atlantic and/or metal detecting experience, though those without such experience are encouraged to apply

Please submit a cover letter, curriculum vitae/resume, salary requirements, and at least three references to Nicki Sauvageau at nsauvageau@dovetailcrg.com. Any questions may be directed to Ms. Sauvageau by email or at (540) 899-9170.

Dovetail is an Equal Opportunity Employer.